



David W. Ballard, Psy.D., M.B.A.

**Vice President
One Mind at Work
Ballygally, Northern Ireland**

Dr. David Ballard is vice president of One Mind at Work, where he leads the program in its mission to translate science into employer best practices that measurably impact workforce mental health and organizational performance. He partners with One Mind at Work's global coalition of organizations and senior leaders who are committed to developing and implementing best-in-class workplace mental health programs. As a psychologist and nonprofit executive with more than two decades of experience, Dr. Ballard's work focuses on organizational effectiveness, occupational health promotion, workforce mental health, program design and evaluation, and systems-level workplace interventions. He has provided research, consultation, and training services to government agencies, industry groups, corporations, private equity firms, medical schools, and universities. Prior to joining One Mind at Work, Dr. Ballard was at the American Psychological Association, where he led the association's Office of Applied Psychology, Center for Organizational Excellence, and Psychologically Healthy Workplace Program. He received his doctorate degree in clinical psychology and his M.B.A. degree in healthcare administration from Widener University, where he completed concentrations in organizational and forensic psychology.