

BENCHMARK LOGIC MODEL

BENCHMARK 1

Committed and Aligned Leadership

| BENCHMARK 1 | | |
|--------------------------------|-------------------------------|--------------------------|
| Organization Vision Vision* | Organization Values Values | Strategic Goals Goals |
| | 1. 2. 3. | 1. 2. 3. |

BENCHMARK 2

Collaboration in Support of Wellness

| BENCHMARK 2 |
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| Accountability Structure Who comprises your formal team or collaborative network? |
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BENCHMARK 3

Collecting Meaningful Data to Evolve a Wellness Strategy

| BENCHMARK 3 | |
|------------------------------------|----------------|
| What data are we collecting? | |
| Measures and metrics for each goal | |
| 1. 2. 3. | 4. 5. 6. |

BENCHMARK 4

Crafting an Operations Plan

| BENCHMARK 4 | | |
|-----------------------------|----------------------------------|--------------------------------------|
| Wellness Vision* Vision* | Specific Wellness Goals Goals | What is our operations plan? Plan |
| | 1. 2. 3. | |

BENCHMARK 5

Choosing Initiatives that Support the Whole Employee

Programs should align with wellness vision, goals, and operations plan

| BENCHMARK 5 | |
|---|----------------|
| What programmatic approaches are we using to achieve goals? Programs and resources | |
| 1. 2. 3. | 4. 5. 6. |

BENCHMARK 6

Cultivate Supportive Health Promoting Environments, Policies, and Practices

Information about program successes and opportunities for improvement communicated to leaders and all other organizational stakeholders.

Information about program successes and opportunities for improvement communicated to stakeholders accountable for continuous improvements.

Environment, policies, and practices should all align with wellness vision, goals and operations plan

| BENCHMARK 6 | |
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| What environment, policies and practices are we using to achieve goals? Environment, Policies and Practices | |
| 1. 2. 3. | |

BENCHMARK 7

Conduct Evaluation, Communicate, Celebrate, and Iterate

Information about program successes and opportunities for improvement communicated to leaders and all other organizational stakeholders.

Processes and impact evaluation should measure relevant operations and meaningful outcomes

| BENCHMARK 7 | |
|---|---|
| Are approaches operating as expected? Process Evaluation | Are they having intended impact? Outcomes and Impact |
| 1. 2. 3. | 1. 2. 3. |

Leadership engaged with accountable collaborators

Accountable stakeholders participate in operations planning

Data collected in BM 3 designed to assess current state of organization and strategic goals.

Wellness vision, goals, and operations plan should closely align with and support the organization's strategic vision, values and goals.

